



# International Journal of Business and Management Invention

*e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X*

## **CERTIFICATE**

*It is certify that the paper entitled by “The Effect of Work Supervision and Work Discipline on Employee Performance” has been published in International Journal of Business and Management Invention (IJBMI).*

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*Author's Name: Abd. Wahab*  
*Journal Name: International Journal of Business and Management Invention (IJBMI)*  
*Journal Web: www.ijbmi.org*  
*Journal Type: Online & Offline*  
*Review Type: Peer Review Refereed*  
*Publication Year: 2024*  
*Publication Month: October*  
*Vol No.: 13*  
*Issue No.: 10*



**Editor-In-Chief**  
*International Journal of Business and Management Invention (IJBMI)*  
*E-mail ID: [ijbmi@invmails.com](mailto:ijbmi@invmails.com)*  
*Web: [www.ijbmi.org](http://www.ijbmi.org)*

**Impact Factor : 4.72**

***UGC Approval Serial Number: 4485 & UGC Journal Number: 46889***



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